

European Hotel Performance Update

Q4 Pandox Earnings Call 6th February 2025

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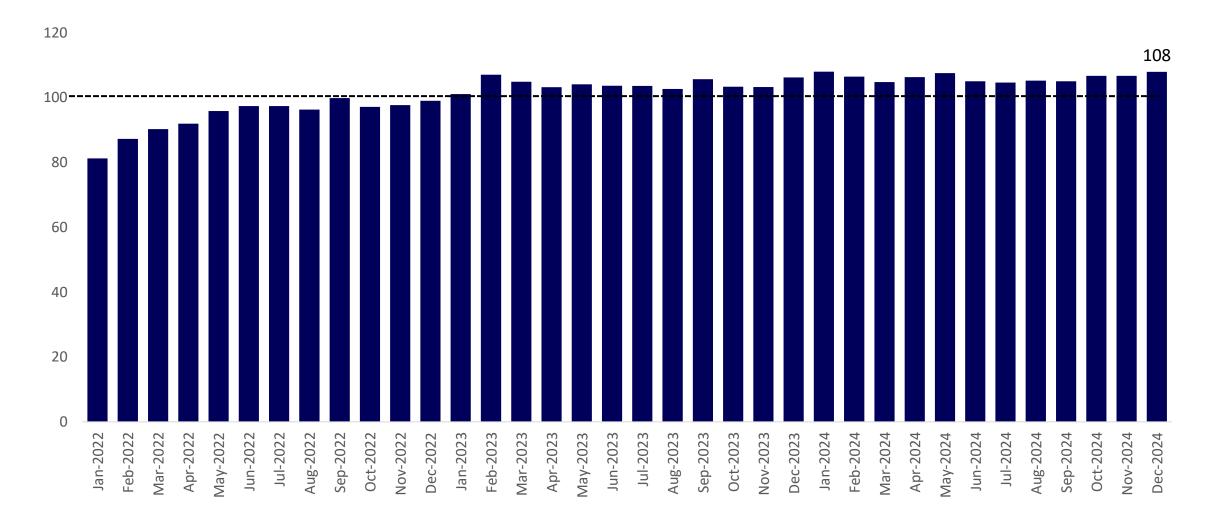
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Globally, demand ahead of 2019 levels for 24 consecutive months.....

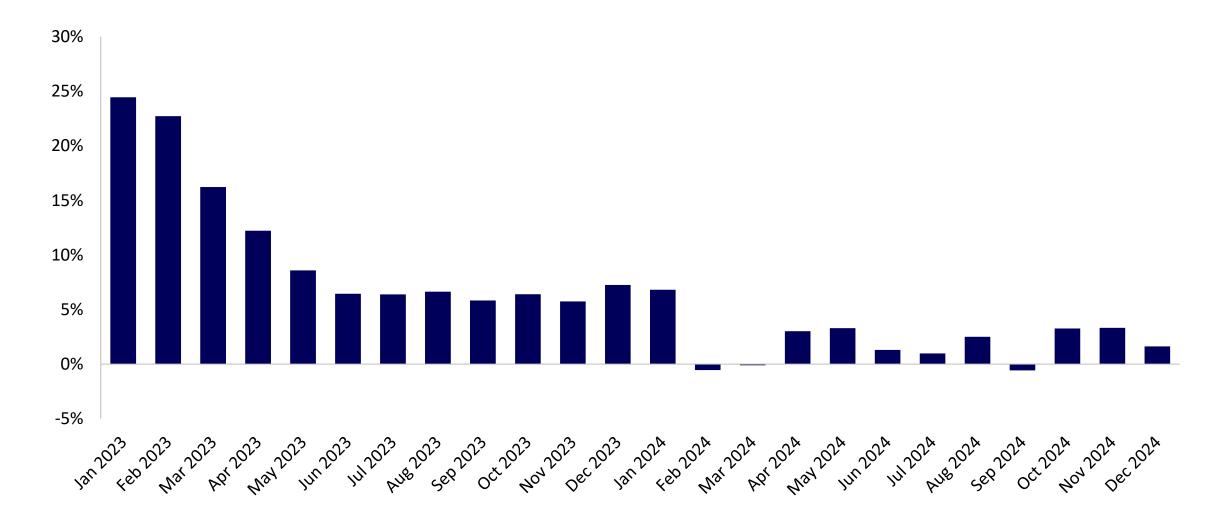
Global Demand indexed to 2019, Jan 2022 – Dec 2024





.....with demand continuing to grow year on year also.....

Global demand YoY % chg., January 2023 – December 2024





leading to continued occupancy increases..... Occupancy, FY 2024 and % change to 2023 Europe North America **Mainland China** 70% 63% 2% 65% -2% 0% Middle East Northern Africa Asia (excl. Mainland China) **Central America** 69% 68% 61% 62% 3% 3% 1% 4% Australia & Oceania 59% 58% 71% 1% 2% -2% South America Sub-Saharan Africa FY 2024 FY % change YoY





....along with ADR growth ADR, USD & CC, FY 2024 and % change to 2023 Europe North America **Mainland China** 162 162 4% 56 -4% 2% Middle East Northern Africa Asia (excl. Mainland China) **Central America** 173 129 151 174 2% 9% 29% 4% Australia & Oceania 115 147 163 17% 1% 19% South America Sub-Saharan Africa

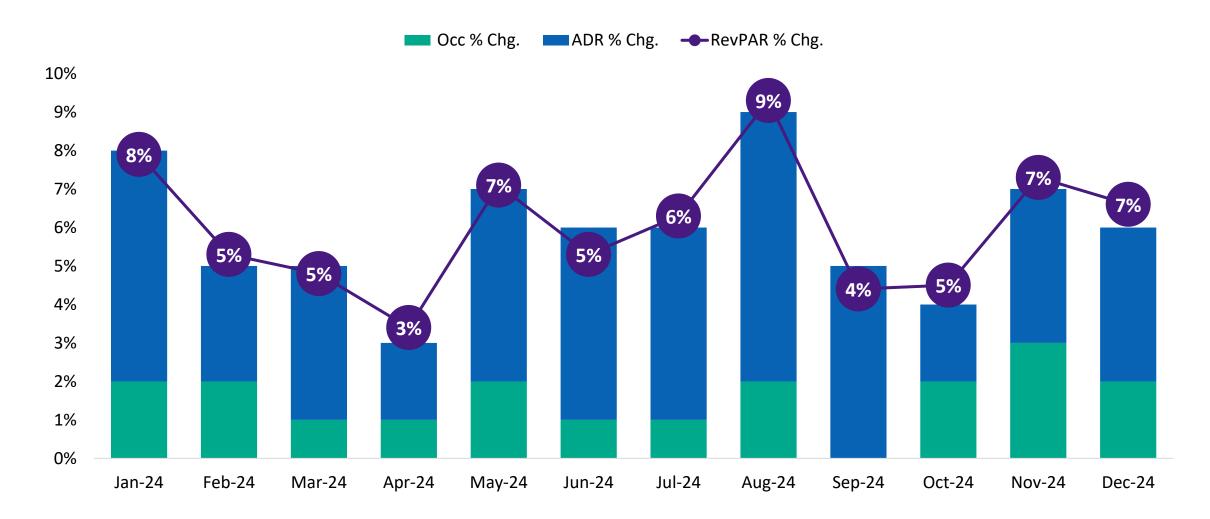
FY % change YoY



FY 2024

ADR growth consistent, it has been a solid year for Europe

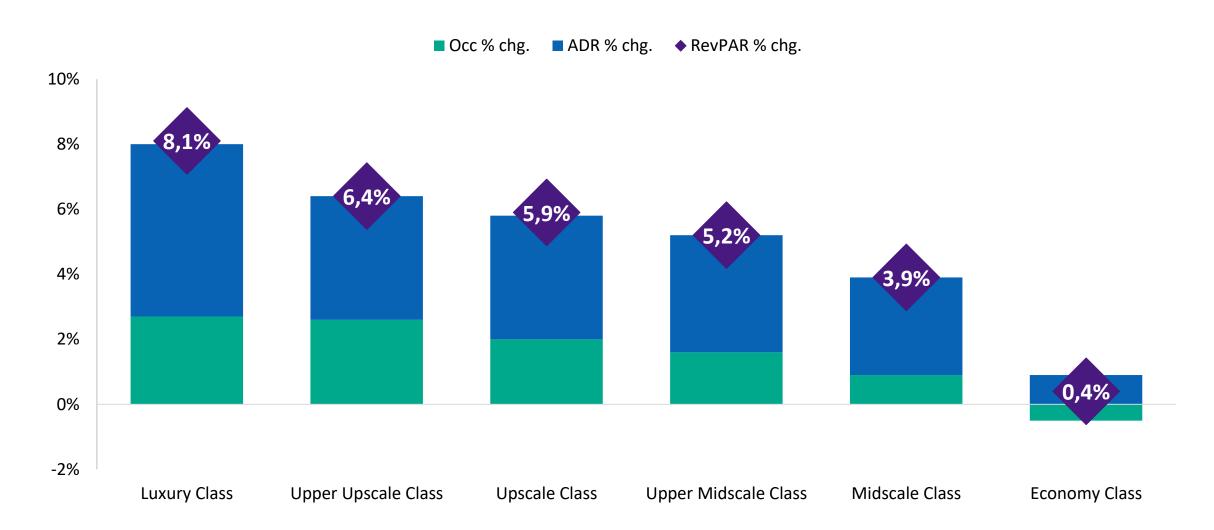
Europe, EUR & CC, KPI % change YoY, Jan 2024 - Dec 2024





Bifurcation – present in the US, now in Europe, albeit to a lesser extent

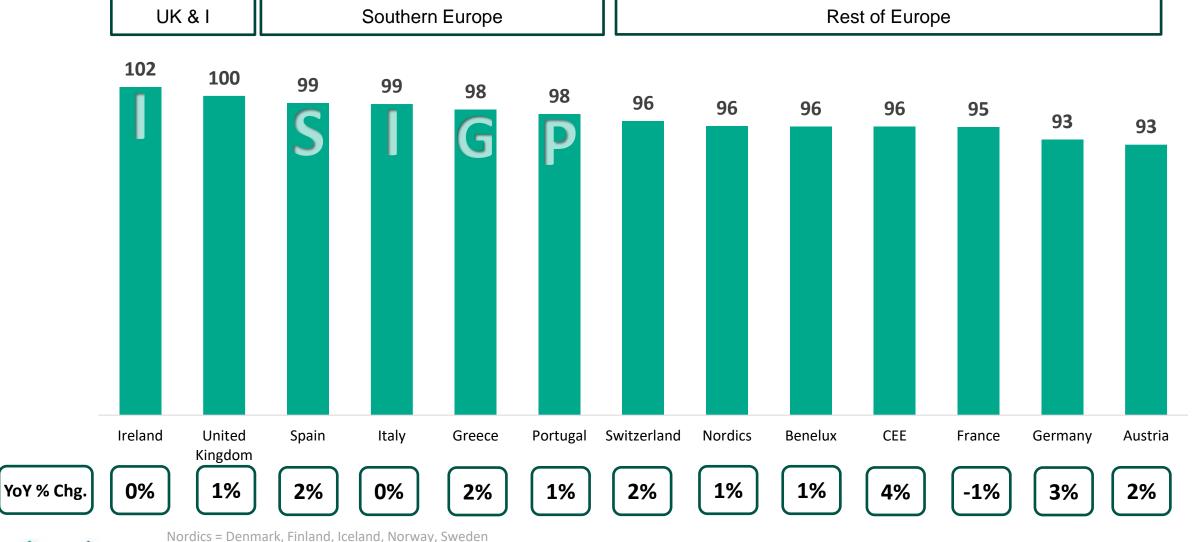
Europe, EUR & CC, KPI % change YoY, December YTD 2024





Return to 2019 occupancies led by the PIIGS

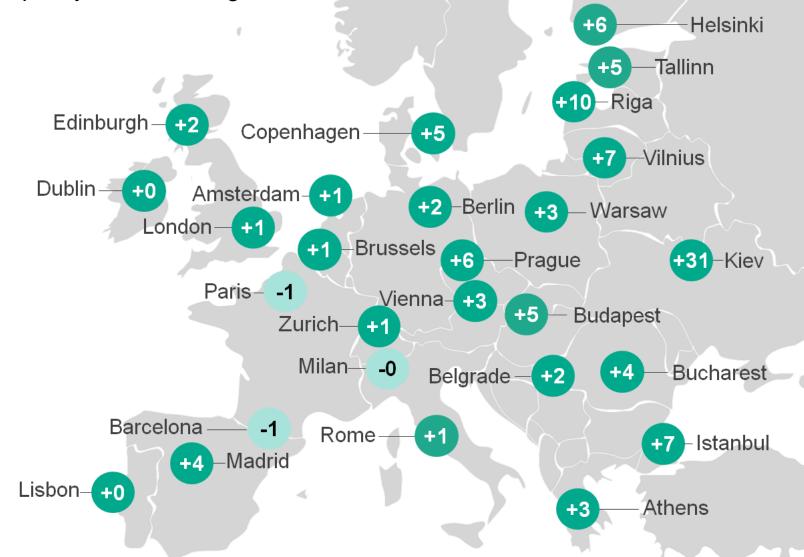
Occupancy, indexed to 2019, Full Year 2024





Most gateway cities still enjoying occupancy growth, albeit low single digits

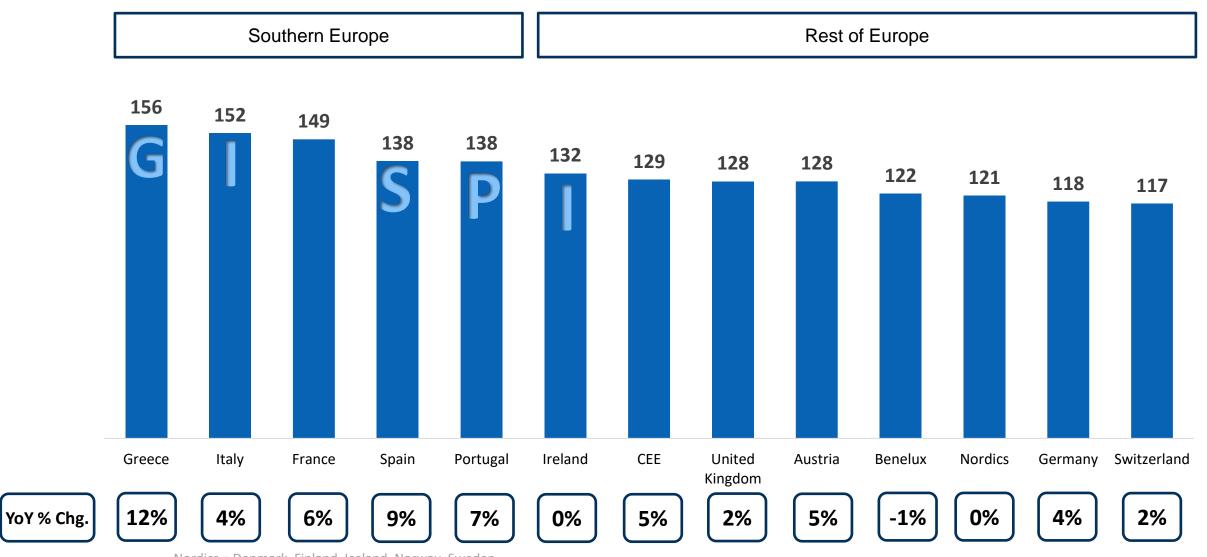
European markets, Occupancy, YoY % change, FY 2024





ADR growth in Europe is led by the Mediterranean markets

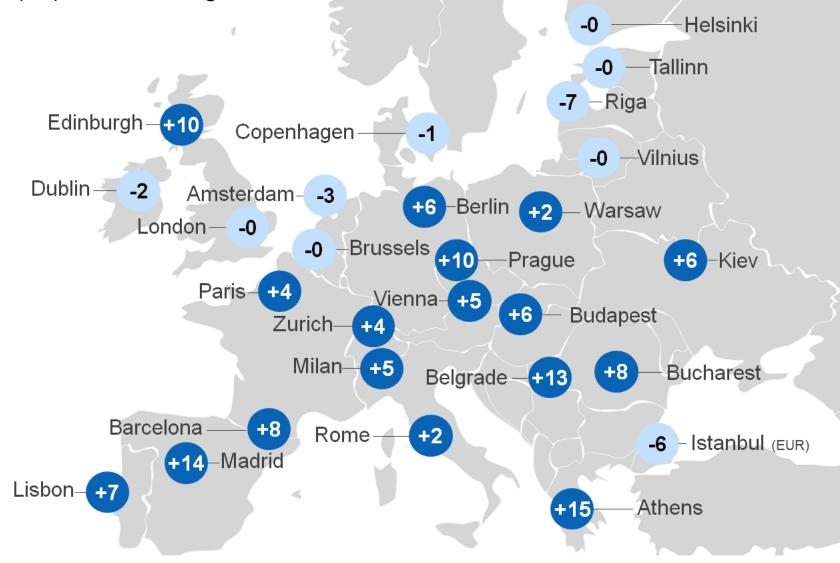
ADR, indexed to 2019, Full Year 2024





The north south divide is evident when looking at ADR in 2024

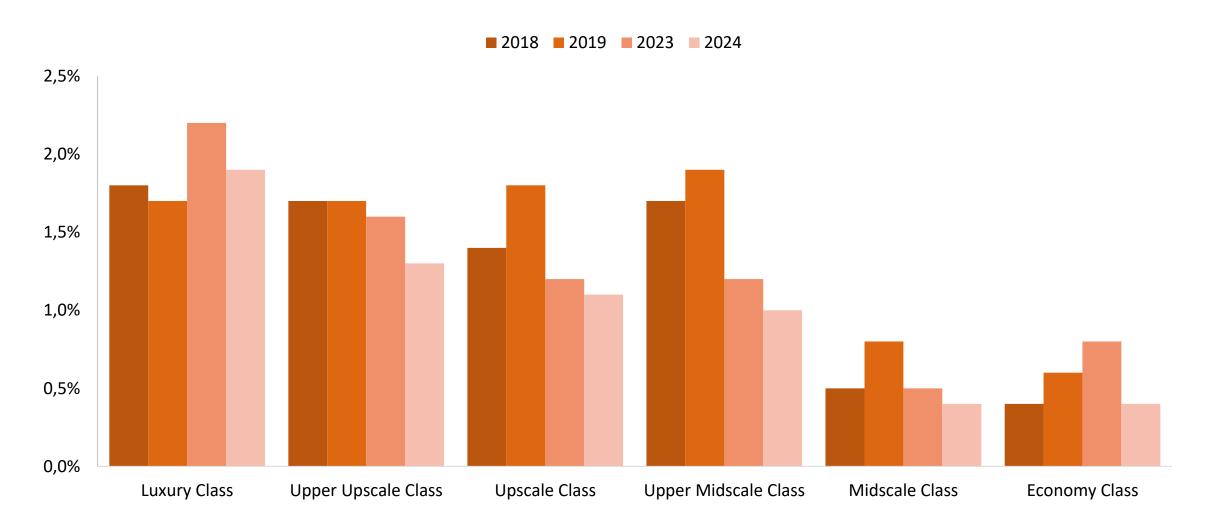
European markets, ADR (LC), YoY % change, FY 2024





Supply changes, sluggish occupancy growth comes as no surprise

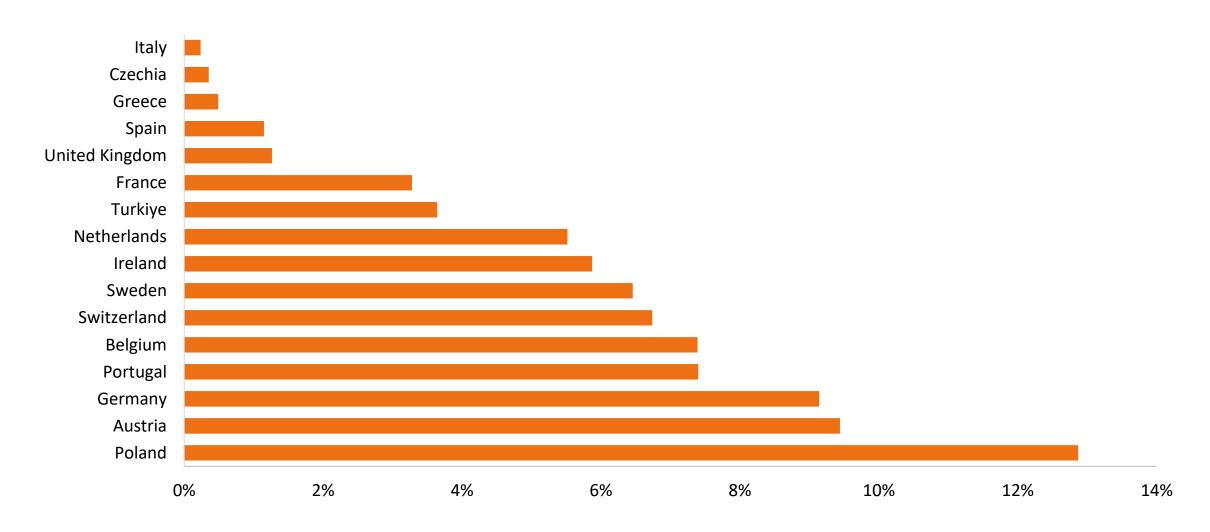
Europe, Supply, % change YoY, Full Year 2018, 2019, 2023, & 2024





There is a great deal of variance in new supply since COVID.....

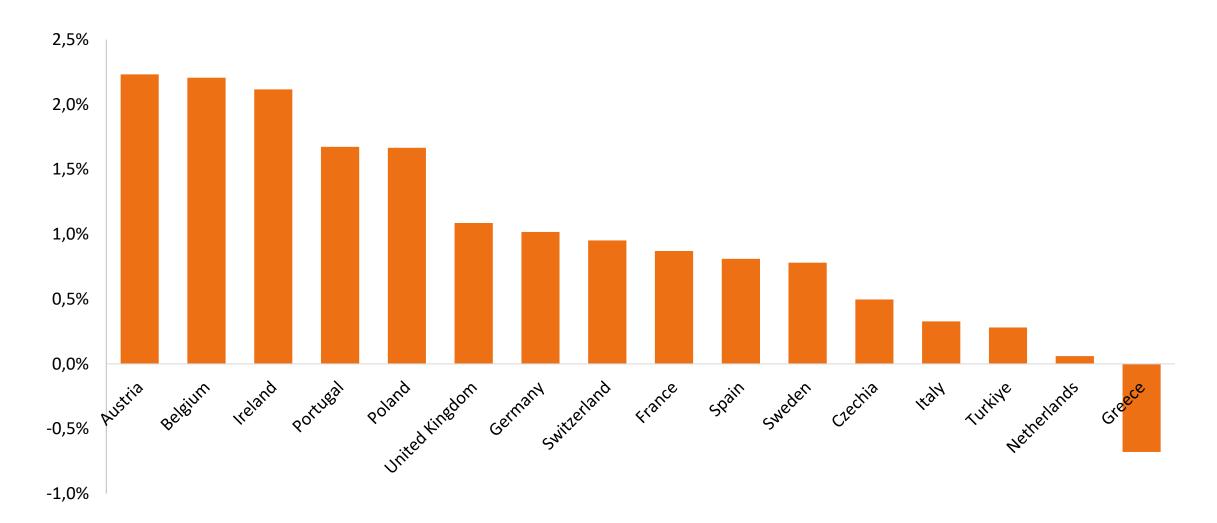
Supply % change 2019 vs. 2024, major European countries





.....YoY, we see that trend continue

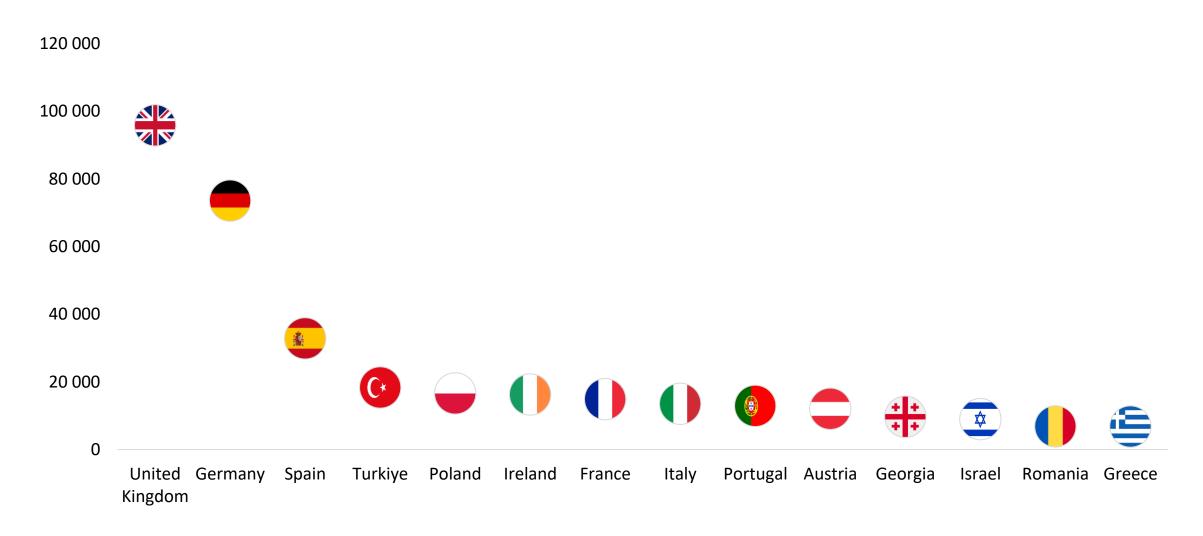
Supply % change 2023 vs. 2024, major European countries





How might supply change? UK, Germany, & Spain have largest pipelines

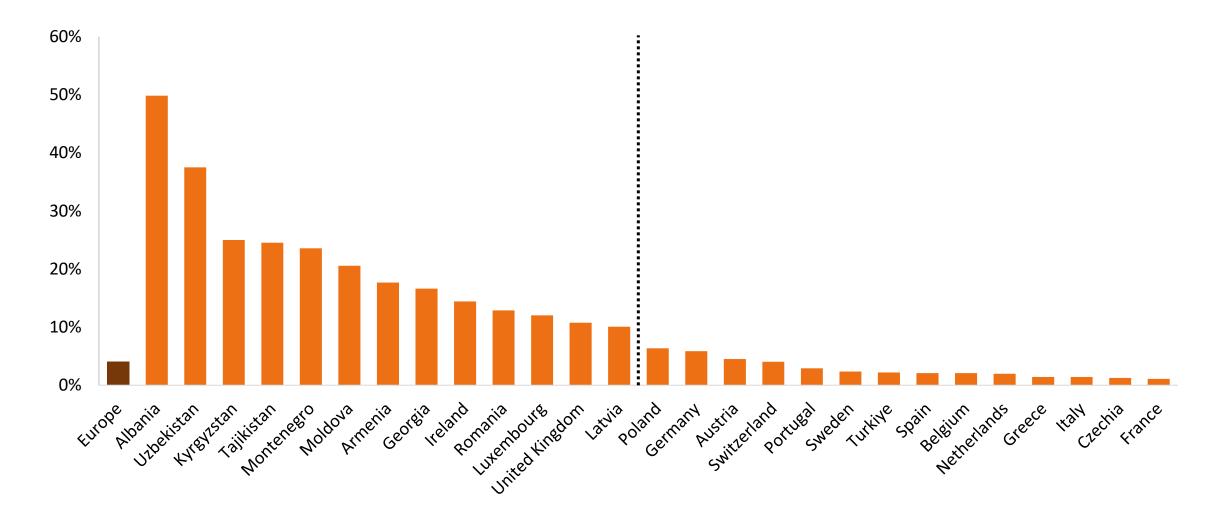
European countries, Rooms in the active pipeline, January 2025





So, longer term pipeline is more robust, especially in the east.....

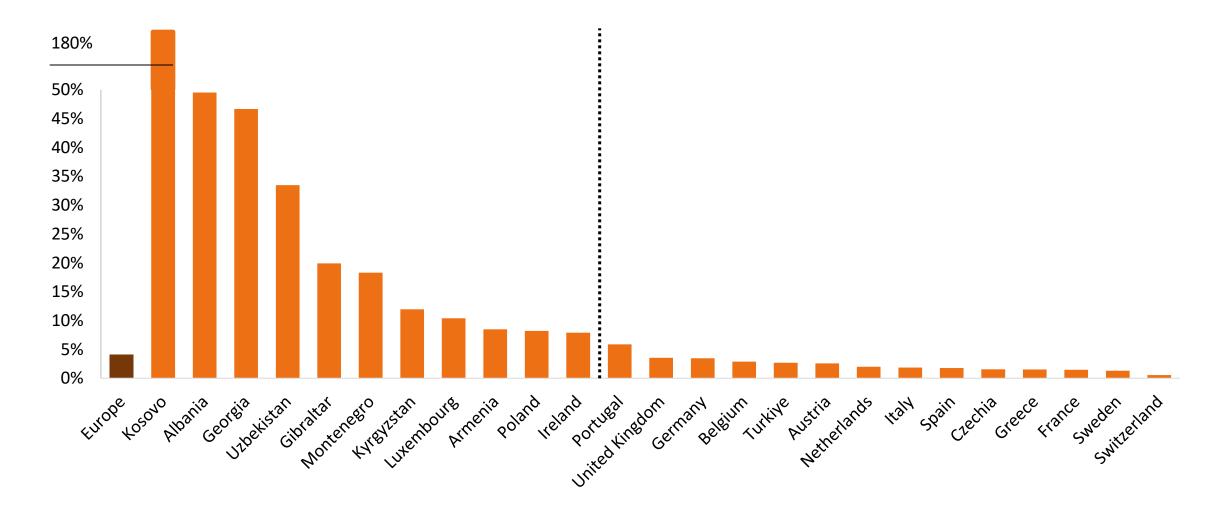
Europe, planning and final planning pipeline rooms as % of existing supply, Dec 2024





.....but in construction shows limited supply growth to continue

Europe, rooms in construction as % of existing supply, Dec 2024

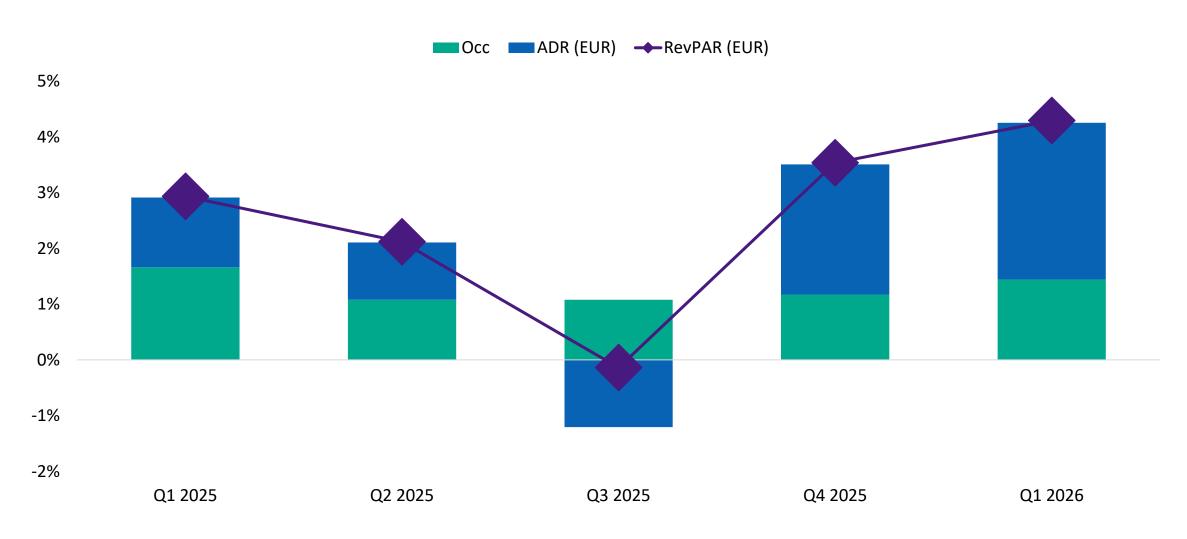




Looking forward, missing events impacting ADR in Q3



European markets*, YoY % change, Q1 2025 – Q1 2026, November 2024 forecast



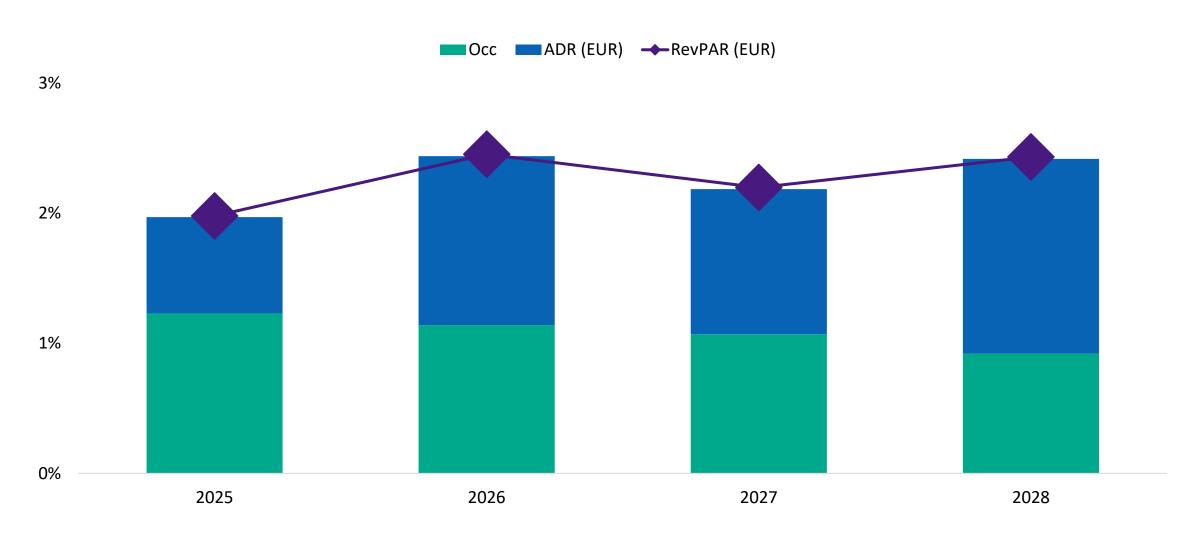


^{*}Aggregated performance of Amsterdam, Barcelona, Belfast, Berlin, Birmingham, Brussels, Budapest, Cologne, Dublin, Dusseldorf, Edinburgh, Frankfurt, Glasgow, Hamburg, Leeds, Lisbon, London, Madrid, Manchester, Milan, Munich, Paris, Prague, Rome, Stuttgart, Vienna, Warsaw, Zurich

Steady but unspectacular growth in the short to medium term



European markets*, KPI YoY % change, 2025-2028, November 2024 forecast







Thank you!

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