

## NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

The form must be received by Pandox Aktiebolag (publ) no later than 3 April 2025.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Pandox Aktiebolag (publ), Reg. No. 556030-7885, at the annual shareholders' meeting on 9 April 2025. The voting right is exercised in accordance with the voting options marked below.

<b>Name of the shareholder</b>	<b>Personal identity number/registration number</b>
<b>Telephone number</b>	<b>E-mail</b>

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

<b>Place and date</b>
<b>Signature</b>
<b>Clarification of signature</b>

### Instructions to vote in advance:

- Complete all the information above.
- Select the preferred voting options below.
- Print, sign and send the form in the original to Pandox Aktiebolag (publ), c/o Euroclear Sweden AB, "Årsstämma", Box 191, SE-101 23 Stockholm. A completed and signed form may also be submitted electronically and shall, in that case, be sent to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Shareholders may also cast their advance votes electronically through BankID verification via Pandox's webpage.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it

is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.

- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.

**A shareholder whose shares have been registered in the name of a nominee must re-register its shares in its own name to vote.** Instructions for this is included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted in advance and attends the annual shareholders' meeting in person or through a proxy, the advance vote is still valid except to the extent the shareholder casts votes during the annual shareholders' meeting or otherwise withdraws its casted advance vote. If the shareholder chooses to participate in a voting during the annual shareholders' meeting, the submitted advance vote will be replaced by the vote cast at the annual shareholders' meeting.

The advance voting form, together with any enclosed authorisation documentation, shall be provided to Pandox Aktiebolag (publ) no later than 3 April 2025. An advance vote can be withdrawn up to and including 3 April 2025 by contacting [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com).

**Note that the advance vote does not constitute a notification to participate in the annual shareholders' meeting at the venue in person or through proxy.** Instructions for shareholders who wish to participate in the annual shareholders' meeting at the venue in person or represented by a proxy are included in the notice convening the annual shareholders' meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and Pandox's webpage.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

## Annual shareholders' meeting in Padox Aktiebolag (publ) on 9 April 2025

The voting options below comprise the proposals included in the notice convening the annual shareholders' meeting and is available on Padox's webpage.

<b>2. Election of a chairman at the meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Determination as to whether the meeting has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8. Resolutions regarding:</b> <b>a) adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/> <b>b) allocation of the company's profits or losses in accordance with the adopted balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/> <b>c) discharge of the members of the board of directors and the CEO from liability</b> <b>8c.1 Ann-Sofi Danielsson</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c.2 Bengt Kjell</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c.3 Christian Ringnes</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c.4 Jakob Iqbal</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c.5 Jeanette Dyhre Kvisvik</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c.6 Jon Rasmus Aurdal</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c.7 Ulrika Danielsson</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8c.8 Liia Nõu (CEO)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

<p><b>9. Determination of the number of members of the board of directors to be elected by the shareholders' meeting and the number of auditors and, where applicable, deputy auditors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10. Determination of fees for members of the board of directors and auditors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11. Election of the members of the board of directors</b></p>
<p><b>11.1 Bengt Kjell (re-election)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11.2 Christian Ringnes (re-election)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11.3 Jakob Iqbal (re-election)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11.4 Jeanette Dyhre Kvisvik (re-election)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11.5 Jon Rasmus Aurdal (re-election)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11.6 Ulrika Danielsson (re-election)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11.7 Christian Ringnes (chairman of the board) (re-election)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>12. Election of auditors and, where applicable, deputy auditors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>13. The nomination committee's proposal for principles for appointment of a nomination committee for the annual shareholders' meeting 2026</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>14. Presentation of the board's remuneration report for approval</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>15. The board of directors' proposal on authorisation for the board of directors to resolve on new share issues</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>16. The board of directors' proposal on authorisation for the board of directors to resolve on repurchase and transfer of own shares</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>