
Pandox Environmental Policy

Pandox – Excellence in hotel ownership & operations



Pandox™

This Environmental Policy was adopted by the Board of Directors of Pandox Aktiebolag (publ) (Reg. No. 556030-7885) on March 29, 2017.

Environmental Policy

Pandox's vision is to be a world-leading hotel property company offering specialist expertise in active ownership, management and development of hotel properties, and hotel operations. Being a leader means creating sustainable value for a broad set of stakeholders while earning their respect and trust. This can only be achieved by doing the right things, and doing them right. The objective of our Environmental Policy is to ensure a common understanding of Pandox environmental values among our employees, our business partners and other stakeholders. We believe that environmentally adapted business practices make sense and we recognize the impact our operations have on the environment. We value prevention as the best way to reduce our impact on the environment. Further we encourage our guests, business partners and other stakeholders to actively engage in efforts to protect the environment.

ROLES AND RESPONSIBILITIES

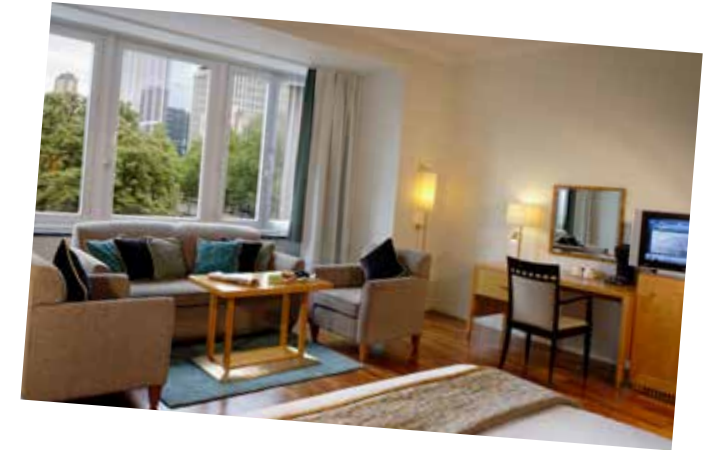
Our environmental engagement and this Environmental Policy are valid for our entire organisation including all operations and all our employees. It is the responsibility of Leaders and Managers to ensure compliance with this Environmental Policy.



OUR COMMITMENT

Environmental impact

Our target is to continuously reduce the environmental impact of our operations by utilising natural resources such as energy, water and materials in a responsible and sustainable manner. We implement efficiency and improvement projects throughout our operations and strive to increase our use of renewable energy and sustainable materials whenever possible. We also consider the environmental impact of material, products and services in our sourcing and procurement decisions.



Performance management

We strive to continuously improve our environmental performance and to incorporate leading practices into our operations by continuously searching for better and more efficient environmental solutions and technologies. We also strive to monitor our performance.

Environmental compliance

We strive to conduct our business in an environmentally responsible manner and shall comply with applicable and relevant environmental laws and requirements as well as the precautionary principle.

For more information, please visit
www.pandox.com/sustainability